

LANKA MAHAVIDYALAYA
LANKA: HOJAI (NAGAON): ASSAM



**MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF
GENDER EQUITY DURING LAST FIVE YEARS**

1. The Context •

Since, the girl's students of the college constitute more than 60%, all efforts are being taken for their upliftment. Moreover, majority of them come from rural areas, where miserable conditions of utter poverty, illiteracy, ill-health and superstition take hold of their lives. Thus they are doubly affected by the backwardness and discrimination. So, the college has resolved to take up the cause of Girl Students as well as for the women staff of the college too. • Illiteracy of parents led College to take them as target group for their empowerment. • Economic backwardness of parents led the college to take initiatives for economic sustainability of girl students. • Existence of social evil practices has led the College to take special initiatives to liberate them.

2. Measures: •

The IQAC of the college has reserved permanent provision for Women Cell, which is constituted by all the Teaching and Non-Teaching Women Staff of the college with the elected Girls Common Room Secretary as an Ex-Officio member. Under the supervision of the Cell regular monitoring and reporting are being carried out concerning the issues related to security, personal inconveniences of the girl students as well as women staff. The cell organizes Workshops/Seminars/Webinars for women community of the college regarding Gender Sensitization, Legal provisions for protection of Women, Health and Sanitization of women and also other issues relating to overall development of the women community. • The college has a NSS unit, where Girls student are encouraged to take active role in all the programs and activities of the Unit. • The college has an Anti-Ragging Squad headed by the Head of the Institution and teaching and non-teaching staff including female members. The Squad pay special attention so that no any girls student may victimized from ragging. • The college has a Grievance Redressal Cell to receive complaints from working S The Practice:

The IQAC of the college has reserved permanent provision for Women Cell, which is constituted by all the Teaching and Non-Teaching Women Staff of the college with the elected Girls Common Room Secretary as an Ex-Officio member, with Head of the Institution as its chairman and one senior most Woman Faculty member as its convener.

Under the supervision of the Cell regular monitoring and reporting are being carried out

Concerning the issues related to security, personal inconveniences of the girl students as well as women staff. The cell organizes Workshops/Seminars/Webinars for women community of the college regarding Gender Sensitization, Legal provisions for protection of Women, Health and Sanitization of women and also other issues relating to overall development of the women community.

The college has a NSS unit, where Girls student are encouraged to take active role in all the programs and activities of the Unit. In many times, the NSS Team is commanded by Girls NSS Volunteers during March-Past in Republic Day and Independence Day Parade, organized by District Civil Administration.

The college has an Anti-Ragging Squad headed by the Head of the Institution and teaching and non-teaching staff including female members. The Squad pays special attention so that no any girls student may victimized from ragging.

The college has a Grievance Redressal Cell to receive complaints from working Staff and students relating to any kind of discrepancies.

Execution:

- A. Women safety in the college campus is a serious concern and to make it more fruitful a Women Cell has been constituted in the college with the following members-

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|---|--------------------|
| i. Dr. Anuradha Chaudhuri | Convener |
| 1. Dr. Nibedita Nath | Asstt. Convener |
| 2. Dr. Sabnam Hazarika | Executive Member |
| 3. Dr. Mousumi Nath | Executive Member |
| 4. Mrs. Rupmala Hojai | Executive Member |
| 5. Mrs Swapna Dey | Executive Member |
| 6. Secretary of Girls Common Room | Ex- Officio Member |
| 7. Mrs. N.A.Mazumder | Member |
| 8. Mrs. Suparna Nandi Kar | Member |
| 9. Mrs. Kakali Chakravarty | Member |
| 10. Mrs. Anjumani Sarma | Member |
| 11. Mrs. Basana Paul | Member |
| 12. Miss. Binata Paul | Member |
| 13. Mrs. Dipika Som | Member |
| 14. Mrs. Bhadreswari Bordoloi | Member |
| 15. All Ad-hock women employees appointed by the Authority from time to time. | |

Moreover few steps have been taken to make the campus safe and secure for the Girls-

1. CCTV Cameras have been installed in the Central Library, office, class rooms and in the different corners of the college to make campus secure for everyone.
2. The College has a Grievance Redressal Cell to receive complains from students and

employees relating to their rights and justice in the college campus. The Cell maintains a drop box to receive and redress any kind of complains. Members of the Cell are as follows

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|------|------------------------|-----------------|
| i. | Prof. Dimbeswar Kalita | Convener |
| ii. | Mr. Mukul Barthakur | Asstt. Convener |
| iii. | Mr. Amal Bhowmick | Member |
| iv. | Mrs. Nahim A. Maumder | Member |
| v. | Dr. S.N. Kar | Member |
| vi. | Mr. P. Sarkar | Member |

In partial modification of earlier notification Memo. No.LMG/3Q/2016/171/3937 dated 13-05-2016, the Grievance Redressal Cell of IQAC , Lanka Mahavidyalaya is hereby reconstituted with the following members –

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|------|-----------------------|----------|
| i. | Prof. Mukul Barthakur | Convener |
| ii. | Prof. Amal Bhowmick | Member |
| iii. | Prof. N. Mazumder | Member |
| iv. | Dr. S. N. Kar | Member |
| v. | Prof. Paritos Sarkar | Member |
| vi. | Dr. Nibedita Nath | Member |
| vii. | Ms. Binata Paul | Member |

3. A Discipline Maintenance Committee has also been constituted to maintain the discipline in the college campus. The committee makes aware the students about the duties and responsibilities of the students. It has been constituted with the following members.

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| i. | Dr. Phatik Tamuli, Principal, Lanka Mahavidyalaya | - Chairman |
| ii. | Prof. D.D. Bhattacharyya, Vice Principal | - Vice-Chairman |
| iii. | Dr. Anil Kr Saikia | - Convener |
| iv. | Co-Ordinator, IQAC | - Ex-Officio Member |
| v. | Dr. Iftikhar Hussain | - Member |
| vi. | Mr. Mukul Barthakur | - Member |
| vii. | Dr. Sabnam Hazarika | - Member |
| viii. | Mr. Gajen Daimari | - Member |
| ix. | Mrs. Rupmala Hojai | - Member |
| x. | Ms. Binata Paul | - Member |
| xi. | General Secretary, Students' Association | - Ex-Officio Member |
| xii. | Sri Dibyajyoti Medhi | - Supporting Staff |

xiii. Women Cell had organized an awareness program on Gender Sensitization on 6th

March 2019 in the college campus.

- xiv. Women Cell had organized Regional Level Webinar on Gender Sensitization and Legal Provisions for Women Security in Work Place and Educational Institutions on 8/11/2020.
- xv. The Department of Political Science and IQAC, Lanka Mahavidyalaya organized a Workshop on Gender Equality and Girls Empowerment on 21-01-2021, to make awareness about Gender Sensitization and Rights of Girls, where 78 nos. of Students and Teachers participated on that workshop.
- xvi. An Institutional Level Workshop was organized by Women Cell, Lanka Mahavidyalaya on the topic, "Health and Hygiene for Girls Students of Lanka Mahavidyalaya" on 08-03-2021 to make the Girls students healthy and physically fit. About 95 students and Teachers attended the program, where two Lady Doctors participated as Resource person and a Lady entrepreneur in the field of Education sector participated as invited speaker.
- xvii. A Webinar was organized by Women Cell, IQAC, Lanka Mahavidyalaya, on the topic, "Gender Equality for a Sustainable Tomorrow", to make awareness in society for women empowerment and Gender Equality on 8/3/2022.
- xviii. An Awareness Program on Health & Hygiene for Women was organized by Students Association, Lanka Mahavidyalaya on 8/3/2022, to make awareness among the community regarding importance of taking care of Women Health & Hygiene.
- xix. The Research & Community Development Cell, IQAC, Lanka Mahavidyalaya, organized a Webinar on the topic, Gender Equality: Reality versus Theory on 02/12/2022, to make awareness about the extent of enforcement of Gender Equality in reality, though there are enormous provisions against Gender Discrimination.
- xx. Webinar on the topic, "Women in 21st Century : Challenges and Prospect", was organized by Women's Cell, IQAC, Lanka Mahavidyalaya to make awareness in society about the necessary measures need to be adopted for making a Gender Parity Society and to make Women equally powerful and strong as Men.
- xxi. Awareness Program on the topic, "FEMAL HEALTH & HYGIENE" in Adopted Village "Natun Forest Village", under Lumding PS, Nagaon, Assam on 10th March, 2023, was organized by Women Cell, IQAC, Lanka Mahavidyalaya in Collaboration and association with Women's Cells, Assam College Teachers Association, Hojai-Dima -Hazao- Karbi Anglong Zone and Lanka Mahavidyalaya Teachers Unit. In this workshop, necessary measures were adopted for awareness among villagers regarding Women Health, Menstrual Hygiene and necessity of Sanitary Napkins.
- xxii. Ragging as we all know is social interaction between seniors and juniors in schools and colleges. An interaction which can take very brutal, inhuman and anti-

social form at time. To prevent ragging in the college campus an Anti- Ragging Squad is formed as per the Verdict of Supreme Court and UGC Regulation for curbing ragging menace within college Campus with the following members.

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| 1. Prof. Baidya Nath Paul, Asso. Prof., Accy. (9864929538) | - Chairman |
| 2. Dr. Anil Kr Saikia, Asstt. Prof. Economics (9957432635) | - Convener |
| 3. Prof. Nahim A Mazumder, HoD, Bengali (9435168990) | - Member |
| 4. Dr. Iftikhar Hussain , Asso. Prof., Economics (8638580409) | - Member |
| 5. Dr. Anuradha Choudhuri, HoD, English (9435317678) | - Member |
| 6. Mr. Mukul Barthakur, HoD, Philosophy (9435862010) | - Member |
| 7. Dr. Sabnam Hazarika, Asstt. Prof., Assamese (8638423140) | -Member |
| 8. Ms. Binata Paul, Office Staff (91015106310) | - Member |
| 9. President, Students' Association | - Ex-Officio Member |
| 10. Vice-President, Students Association | - Ex-Officio Member |
| 11. General Secretary, Students' Association | - Ex-Officio Member |
| 12. Girls' Common Room Secretary, Students' Association | - Ex-Officio Member |

Regional Level Webinar
On
Gender Sensitization and Legal Provisions for Women Security in Workplaces and Educational Institutions

Organized by
Women's Cell
IQAC, Lanka Mahavidyalaya
Lanka, Hojai, Assam

Platform: GOOGLE MEET | Date: 08-11-2020 | Time: 12 NOON

Resource Persons

- Dr. Amrajit Singh Bhuil, Professor, Lanka Mahavidyalaya, Chairman, Women's Cell and Inaugurator of the Webinar
- Smritishree Chakravarty, Advocate, Subal High Court, Guwahati
- Dr. Poojam Kakoti Borah, Assistant Professor, Department of Women's Studies, Gauhati University, Gauhati

Coordinators

- Convener: Dr. Lalitendra Mahanta, Co-ordinator, IQAC, Lanka Mahavidyalaya
- Dr. Anuradha Choudhuri, Convener, Women's Cell, IQAC, Lanka Mahavidyalaya
- Dr. Nibedita Nath, Assistant Convener, Women's Cell, IQAC, Lanka Mahavidyalaya
- Technical Co-ordinator: Mr. Hemanta Bora, Assistant Professor, IT Department

Members - All the members of Women's Cell, IQAC, Lanka Mahavidyalaya

Contact No. : 9435317678 / 70029 99513
email id : anuradha_link@rediffmail.com



Further, In pursuance of UCC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 the College constituted an Internal Complaints Committee (ICC) to deal with complaints relating to Sexual harassment within the Institution.

The Present Members of the ICC :

1. Prof. Indra Mohan Hazarika (Associate Professor & HoD, Department of Assamese)-
Presiding Office & Chairperson
2. Prof. Nahim A Mazumder, Associate Professor & HoD, Department of Bengali- Lady Faculty
Member
3. Dr. Anuradha Choudhuri, Associate Professor & HoD, Deptt. of English- Lady faculty
Member
4. Mrs. Swapna Dey -Lady Non-Teaching Member
5. Mrs. Tulasa Devi-Local Society & Guardian Lady Member

Student nominees (if the matter involves students)

1. Girls' Common Room Secretary, Lanka Mahavidyalaya Students' Association-Ex-Officio
Member
2. President, Lanka Mahavidyalaya Students' Association-Ex-Officio Member
3. Prefect, Lanka Mahavidyalaya Girls' Hostel-Ex-Officio Member

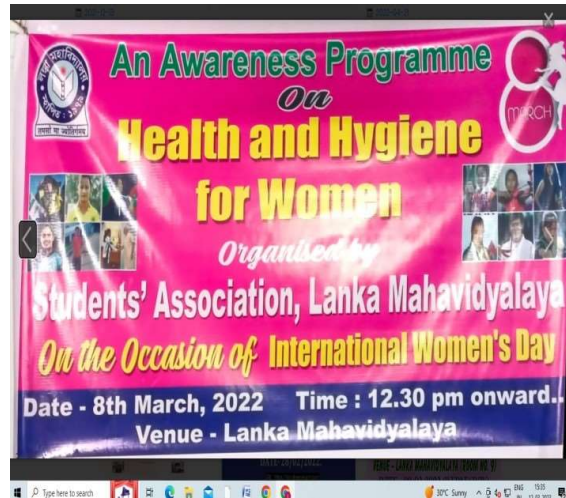


Date & Time: 21/01/2021, At- 12.30 PM
Onwards





Gender Equality for a Sustainable Tomorrow on 8/3/2022
Organized by Women Cell, IQAC, Lanka Mahavidyalaya



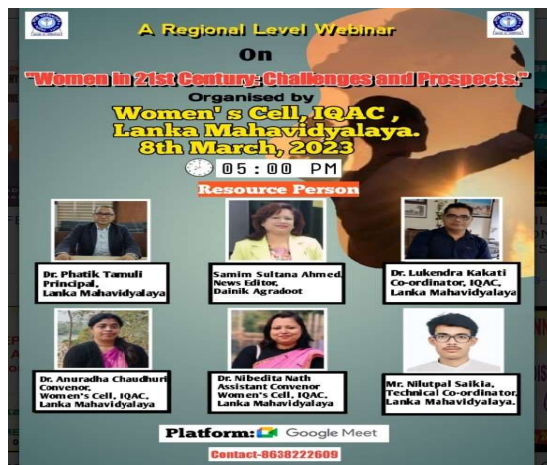
Awareness Program on Health & Hygiene for Women, Organised by Students Association, 8/3/2022



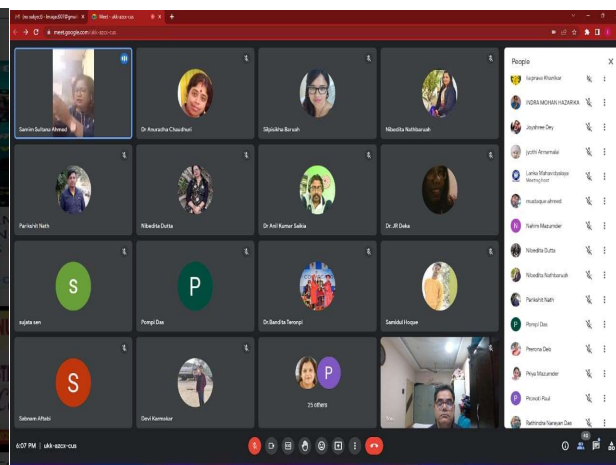
Webinar on : Gender Equality : Reality versus Theory
On 02/12/2022

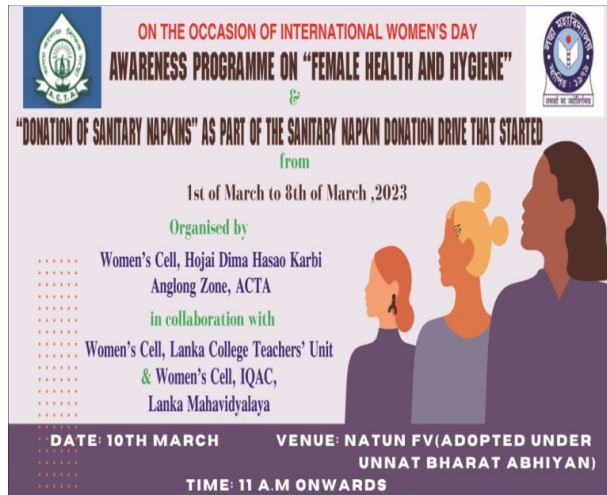


Program on Health & Hygiene for Women , organized by Students Association, Lanka Mahavidyalaya, Lanka, Assam on 8-3-2022



Webinar on "Women in 21st Century : Challenges and Prospect "





Awareness Program on “FEMALE HEALTH & HYGIENE” in Adopted on 02/12/2022 Village “ Natun Forest Village”, under Lunding PS , Nagaon, Assam on 10th March, 2023.



Thus the institution always takes necessary steps to curb

(Dr. Lukendra Kakati)
 Coordinator
 IQAC, Lanka Mahavidyalaya
 Lanka : Nagaon (Hojai) : Assam

(Dr. Phatik Tamuli)
 Principal
 Lanka Mahavidyalaya
 Lanka : Nagaon (Hojai) : Assam
Principal
Lanka Mahavidyalaya
Lanka, Hojai, Assam